

Women In Mining

Women Empowerment in
Berong Nickel Corporation

Berong Nickel Corporation

Continues to be a well diverse company promoting gender equality especially among women and continuous to support sustainable development for women.

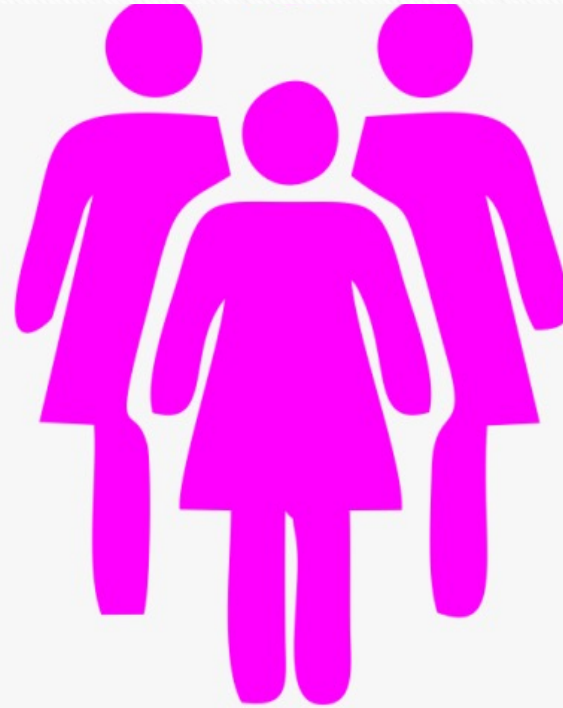
Employment History

590 employees as of **April 2021**

27% maximum women hired



Male = 519 (86%)



Female = 71 (14%)

BNC BEST PRACTICES

- Provide skills development and engaging in various management trainings and learning activities

 - 5 Women Hydraulic Excavator Operators
 - 1 Lady Welder
 - 2 Women Fire Fighters
 - 4 Women Safety Officers
- Equal pay structure and other benefits
- Participation in decision-making and chances to manage employees
 - 2 department heads
 - 1 Mechanical Supervisor
- Flexible work environment which aids the balance of work and family.



Our rates changed so it's no longer as difficult to budget our finances, especially in my case. I am a single mother with three kids. Before this, I struggled to make ends meet.



At first, I was a bit nervous because I wasn't used to holding a sable.



until our persistence reached Sir Faigao, and eventually Sir Melo.



I am Angelica Coloma, 29 years old. I am a single mother to a four-year old child.

“Di ko po suklat akalain na isang babae ang kukunin po nila bilang isang trainee na maging welder. Malaking tulong po ito sa akin at sa aking pamilya. Nagpapasalamat po ako sa kanila na tinanggap po nila ako kahit po isa akong babae.”

- Adonica Decina-Monsale
Welder/BNC





CONQUERING CHALLENGES

Challenges

- Work and family prioritization
- Fear

What do we do?

- Know our priorities.
- Time management.
- Self-confident by gaining more knowledge of work or field

Maraming Salamat !!